

# **GRACE INTERNATIONAL ORPHANAGE**

## **KIDS HOME CARE FACILITY CENTRE**

**NPO REGISTRATION NO:** 067- 595

**ADDRESS:** 84 (6267) Tambokie Avenue, Birch Acres  
Kempton Park, Gauteng, South Africa

**CONTACTS:** +27 60 614 0648 / +27 61 126 1401 / +27 69 277 2470

**FACEBOOK:** Grace International Opharnage Kids Home Care Facility Centre

**Email Address:** [graceinternationalorphanage11@gmail.com](mailto:graceinternationalorphanage11@gmail.com)

---

## **BUSINESS PLAN**

### **1. HOME CARE FACILITY CENTRE BACKGROUND**

Grace International Home Care Facility Centre is a home for children deemed to be in need of a safe, secured and loving family environment to grow and become responsible citizens in the society.

These children are mostly orphaned, abandoned and others come to us from a characterized environment of poverty, emotional trauma, neglect, domestic violence, physical & sexual abuse or alcohol & drug abuse.

#### **1.1 : PERSONAL INTRODUCTION**

Grace International Orphanage Kids Home Facility was founded by Mrs Lesego Maria Sethulu Dziko and her husband Pastor Timothy Joshua Dziko.

We are servants of God, passionate to raise kids both biological and non-biological as a way of fulfilling the word of God that calls for love and care for small kids and provide them with the parental, moral, spiritual as well as material care.

#### **1.2 HOME CARE FACILITY BACKGROUND**

The Home facility was established in the year 2009 in the location of Tembisa in Gauteng South Africa from a small house, helping orphans that had homes but do not have parental care and material support in the areas of food, education, basic groceries and toiletries. We currently still look after those other kids residing in the community with the kind of help above mentioned.

Our residential Home Care Centre operate all round everyday of the week in a safe and secured homely environment at 6267 (84) Tambokie Avenue Birch Acres, Kempton Park, Gauteng, South Africa as indicated above. The capacity of the Home Facility is to accommodate up to fifteen (15) kids in number (Aged from 3 years to 10 years both girls and boys while they can grow with us in the facility.

We are currently operating from is a Rented House with a long period Lease Agreement and we use our personal money to pay for the House Rent which is currently at monthly fee of R9,350.00 (Nine Thousand, three hundred and fifty Rands). We also have a Pre-school located opposite to the Home Facility Centre which is also registered according to the ECD Regulations as a way of our own source of income to support these vulnerable kids.

We currently have five (5) child Care workers, who are our 'Warriors of Love' and we have a multidisciplinary team that support our children with social and psychological

services and the personnel include Social workers, a Psychologist that ensure that all our children's needs are met in full.

Our Psychological Therapy and Assessment Centre is situated in Kempton Park and Tembisa. These psychological services include assessments, therapy & group work and are an integral part of the family reunification and foster care programmes. We also offer learning support services to the kids, developing them with skills for daily living to the kids living in our facility as well as to those kids that we support from the community.

We have various Residential Care programmes that are designed to provide a holistic yet individualized care plan for each child.

Our goals through these programmes are to achieve family reunification and re-integration into the society. We work holistically with children, their families the broader community and the Church to be "The gateway between brokenness and healing."

Our ultimate goal also include to provide the social, emotional, physical, psychological, spiritual, and educational needs of each individual child in a caring, secured and therapeutic environment that will enable the children in our care to attain their full potential and in so doing, develop and empower these children to reach their full potential so that they can one day become contributing members of the society.

### **1.3 OUR VISION**

- ✓ Our VISION is that all children without supportive family structure in South Africa will have a family care and that their basic needs will be met and have access to quality education, security and health care.
- ✓ A voluntary community-based, private welfare organization that will empower the community with special reference to children and families.

### **1.4 OUR MISSION**

- ✓ Our MISSION is to ensure that every needy child is reached and has access to all their basic needs, including but not limited to, education, health, shelter, food and clothing.
- ✓ To care for and protect the interest and well-being of all children through development services in partnership with families.

### **1.5 OUR VALUES**

- ✓ **Integrity.** We are committed to always follow ethical principles on child welfare to improve the lives of needy children.
- ✓ **Loyalty.** Further we are committed to being consisted and devoted to improving the lives of the needy children.
- ✓ **Inspiration.** It is our commitment to inspire the children of Grace International Orphanage to become active and prosperous citizen in South Africa society.
- ✓ **Achievement.** We will work hard to achievement our goals and objectives and show tangible results.
- ✓ **Trustworthy.** Being trustworthy is one of our key values, to ensure that we manage funds entrusted to us and channel them solely for all supporters, volunteers and friends of Grace International kids to honor international child protection standards, for the well being of the children.

## **1.6 OUR FOCUS**

- ✓ To provide Accommodation for the kids (Children)
- ✓ Building and grooming the kids in a Christian way of Life of the fear of God.
- ✓ Children welfare
- ✓ Safety and Security
- ✓ Health - Education - Early Childhood Development (ECD)
- ✓ Nutrition - Private Care for girl Children (Sanitary Pads etc)
- ✓ Agriculture - Community development

## **1.7 CORE PROGRAMMES SERVICE PROVIDERS**

- ✓ Master Social workers and Clinical Social worker- Nurse practitioners
- ✓ Church (Group work)
- ✓ Reunification services
- ✓ Care givers and Doctors -
- ✓ Counselors, psychology, Therapy, Teachers

## **2. RESIDENTIAL CARE SAFETY AND SECURITY MEASURES**

Our Residential Care Facility is safe and secured as we are within a well protected residential area and our facility has the following Safety and Security measures:

- ✓ Brick wall fenced Building Structure
- ✓ A strong gate which is always kept closed
- ✓ Fire extinguishers in and out side of the Building
- ✓ Security Cameras severance 24/7
- ✓ Social Development Department clearance for all our Care Givers
- ✓ All time and everyday care and supervision for the children

## **3. OUR RESIDENTIAL CARE PROGRAMMES**

The Home Care Facility has Programmes that help the kids to grow in proper manner and provide them with the necessary care suitable for parented kids such as follows:

- ✓ Residential Treatment Programme
- ✓ Family Reunification Programme
- ✓ Early Childhood Development Programme
- ✓ Foster Care Programme
- ✓ Independent Living Programme

**3.1 Residential Treatment Programme** – Intensive therapeutic intervention is provided for the children and their families in view towards return placement of the children to their families within a period of two years. The therapeutic interventions include psychotherapy, play therapy and family therapy.

**3.2 Family Reunification Programme** – Provides long term residential care and family reunification for children in need and provides intervention aimed at placing them back into the community in the shortest possible time frame. This programme works with families who have experienced long-term dysfunction and require long-term intervention. Our sole purpose is in keeping families' together wherever possible. We work closely with parents by providing them with assessments, therapy and parental skills. We also meet with the family every 3 months to make sure we are still on track for family reunification.

**3.4 Early Childhood Development Programme** – Provides for the special needs of children in residential care through early learning development, occupational therapy, remedial and medical intervention.

**3.5 Foster Care Programme** – Aims at recruiting, screening and training potential foster parents and to prepare the children for foster care. (Children which are either orphaned, abandoned, vulnerable and or special needs children.)

**3.6 Independent Living Programme** – Provides long term residential care for children who are unable to be reunited with their families or placed within their extended family network and/or are not suitable candidates for foster care. This programme has emphasis on life skills, education and training in preparation for independent living in addition to maintaining strong community ties wherever possible.

#### **4. PROGRAMMES AND ACTIVITIES:**

To support the care programmes we have the following programme and activities.

**4.1 Daily Care and Personal Hygiene** – Grace International Kids Home Care Centre assist the children to learn how to take care for themselves, choose appropriate clothing and take care of their personal hygiene.

**4.2 Developmental** – The individual child has their own IDP (individual development plan) and will have the opportunity to develop emotionally, socially and psychologically within a warm and caring environment that best meets their needs.

**4.3 Education** – Grace international ensures each child is able to obtain educational opportunities that meet both their abilities and potential. We also provide assistance with special educational needs and learning/studying support. Grace International kids Home Facility Centre also have its own registered school named “Grace International Day Care and Pre-school just opposite to the Home Facility Centre.

**4.4 Life Skills** – Grace International provides regular life skill programs to develop self-confidence, team work, leadership, communication skills and other skills depending on age.

**4.5 Nutrition and Optimum Health** – The children receive a well-balanced diet and maintain good health. Some also need medical attention, including flu medication. Grace International supplies each child with four meals a day. We also supply home parcels for children that go home as most of the families come from destitute environments.

**4.6 Recreational Activities**– Grace International has an open space for playing kids soccer and with swings to simply play and enjoy themselves and have fun when not doing chores or school work.

**4.6 Spiritual nourishment** – The children have a need (and right) to maintain ties to their spiritual and/or religious heritage or to have new opportunities and to develop their spiritual needs. As parents who are also Pastors, we have a Church which we are founders; we therefore regularly hold Bible study, prayers and singing worship and praises as part of religious activities with the kids.

**4.7 Sports Activities** – Grace International encourages the children to participate in sporting activities and participate in such activities at their individual schools as well as with other Non-Profiting organizations.

**4.8 Therapy and Counselling** – Grace International works with a multi-disciplinary team where emotional resolution is attained through therapy. Each child is assigned to a therapist to help them resolve past trauma and foster better coping mechanisms.

**4.9 Tracking and Tracing Program** – As some children come to Grace International with no family history or background, our social & childcare workers are tasked to find their family in the community in order to communicate about our residential care programmes.

## **5. OBJECTIVES CARRIED OUT THROUGH SOCIAL SERVICES PROGRAM:**

**5.1. INTAKE:** In our intake programme, the organization accepts abandoned, abused, lost, neglected, orphaned, and battered children.

**5.2. FOSTER-CARE :** Social Workers provide opportunities for vulnerable and orphaned children to be legally placed in care with families/relatives or non-relatives. Help the fostering parent(s) to apply and receive state grant to financially provide for the needs of these children, including education.

**5.3. ADOPTION:** Social Workers provide parents-less kids with parents. The programme also gives childless couples/individuals with the opportunity of becoming parents.

**5.4. CHILD ABUSE SERVICES:** To provide abused children and their families with medical care counselling and to create awareness about this act of crime. Where the perpetrator (abuser) is known, Grace international Orphanage will also help and support the family to open criminal charges against the abuser.

**5.5. RESIDENTIAL CARE (CHILDREN'S HOME):** We provide residential care to children in need of care:

- ✓ Provide Basic Needs: - Food, Shelter and Clothing.
- ✓ Provide Health Care: - Cleanliness, Dental and Medical Care.
- ✓ Provide Emotional Care: - Therapeutic Counselling and Love.
- ✓ Provide Educational Care: - Academic and Socialization.
- ✓ Provide Spiritual Care: - Moral issues, Christian Values and Accepted Norms.

**5.6. PRE-SCHOOL EDUCATION:** We have pre-schools that provide a safe place for kids (between 3 to 10 years of age) whilst it is school days and during the week and after school they come back to the Home Facility Centre and every day they are taken to schools.

**5.7. FAMILY REUNIFICATION:** Social workers offer construction services to families (if there are any) of Children's Home kids to ultimately reunite them with families/relatives. In this process we recruit foster parents or adoptive parents to give children homes.

**5.8. FAMILY PRESERVATION:** We also reach out to prevent the poor/troubled family from disintegrating, we support the family with therapeutic counselling, food parcels and school uniforms. We also teach them survival skills, including inviting mothers into our job-creation projects.

**5.9. REMEDIAL EDUCATION:** At the Home Care Centre, Care Givers, me and my husband and the helpers in the house that help with domestic work and supporting those with learning problems. Looking on their school works and progress, also communicating with their school teachers.

**5.10. HOSTING PROGRAMME:** We organize families/ individuals etc that can take in our Kids during school holidays, especially in festival seasons, thereby exposing them to the fun happening outside the home, like parks and so forth.

**5.11. POVERTY ALLEVIATION AND SKILL DEVELOPMENT:** We provide training (Sewing Skills, Baking, Sales Business, Food Gardening, Hair Dressing, Cooking Skills, Marketing Skills, Care Giving) to poor unemployed families for the sustainability of the underprivileged children staying with them. We also provide relief in the form of food parcels when funds permit or when more food are given to us we share with the orphanage families outside our Home Centre (the ones that are in our data base.)

## **6 BOARD OF DIRECTORS**

The organization consist of Five (5) Board of Directors who helps to administer the supervision of the Home Care Facility Centre and their details are as follows:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>ID Number</u></b>
✓ Maria L Sethulu	Chairperson	9109111096087
✓ Edith N Mrali	Vice Chairperson	8702270275087
✓ Rebecca S Sethulu	Treasurer	6402070730082
✓ Seipati Leepile	Secretary	8009111311083
✓ Sethebe Elizabeth	Vice Secretary	9301040312087

## **7. OUR WISH LIST OF SHORT TERM NEEDS AND GOALS FOR THE ORGANIZATION**

Below is the List of the Basic Needs and Necessities for GRACE INTERNATIONAL ORPHANAGE HOME FACILITY CENTRE.

### **7.1 GROCERIES**

- ✓ Maize-meal Any breakfast Cereal (e.g., Mabela, Oats etc) Powder Milk, Inkomazi/Amasi and Fresh Milk
- ✓ Rice, Samp and Beans, Macaroni, Soups, Soya mince, Sugar, Tea, Tin fish Peanut butter, Tin or canned food, Rama, Jam Cheese/Polonies for lunch boxes for school, Bread and Baking Flour, Baking Powder, Meat of all kind, Concentrated Juice, Fruits and Vegetables, **(And Other Food Items Not Mentioned Above)**

### **7.2 TOILETRIES AND OTHER ITEMS**

- ✓ Washing Powder (OMO /SUNLIGHT/ SURF/ MAQ etc)
- ✓ Toiletries: Bathing Soap, Sanitary Pads, Dettol chemical, Lotions or Vaseline, Toothpaste
- ✓ Cleaning Material: Domestos, Air fresheners, Handy-Andy, Pine Jery, Jik, Dish washing Soap.
- ✓ Large plastic gloves and Heavy-Duty Black Refuse bags Panado Syrup and Panado Tablets and any kids' painkillers ,Wipers
- ✓ Toys- equipment for playing
- ✓ Toilet Tissues
- ✓ First Aid Box or Items

### **7.3 CLOTHES**

Winter clothes, School Jerseys and School tracksuits, (SCHOOL UNIFORMS) SCHOOL BAGS, STATIONERY, SCHOOL SHOES

We need both Winter and Summer Clothing for all 15 kids in centre and plus 10 orphan kids staying outside our Centre. Items such as Tracksuits, Lumber Jackets, Jerseys and Sports Shoes, Wooden Beds, Mattresses, Pillows and Blankets

### **7.4 SOLAR POWER SYSTEM**

We are looking for an alternative for Eskom Energy which we suffer in times of Load shedding which result is our panic due to lack of a suitable alternative for Electricity. a Solar Power System would be of much help so as not to struggle in times of no Eskom Electricity.

### **7.5 HOUSE RENT AND UTILITY BILLS PAYMENTS FOR THE HOME FACILITY**

As a small non-profit organization, we face several financial challenges in our mission to care for these vulnerable children. Additionally, our facility is a Rented House hence the costs including Rent Fee, high Water Bills and Gas for cooking, Electricity Bills (etc) give us a significant burden on our limited resources to meet the Budget. We therefore urge you to support us with Payments for the Home Facility House Rent which is currently at R9,350 payable to the Landlady (owner). Our monthly Utility Bills for Water, Electricity and Gas is estimated at R5,000 per month.

## **8. MEDIUM TERM NEEDS AND GOALS FOR THE HOME FACILITY CENTRE**

Below are our Medium Term Needs that we desire to accomplish and your help rendered in form of Money/ Equipment/ Services will be highly appreciated.

### **8.1 SOLAR POWER SYSTEM**

We are looking for an alternative for Eskom Energy which we suffer in times of Load shedding which result is our panic due to lack of a suitable alternative for Electricity. a Solar Power System would be of much help so as not to struggle in times of no Eskom Electricity.

### **8.2 WATER STORAGE TANK AND RAINWATER HARVEST SYSTEM**

As a way of being proactive in times of No Water Supply, we are looking for an installation of Tank Water System which will enable us to reserve water for the use in times of no Water Supply.

On the same issue of Water Supply, we are looking for donation in cash or Equipment to harvest water in times of Rain Season (in form of Water Tank, Pipes, Gutters and whole plumbing system) as our water bill is very high. If we could succeed in this project, we hope to reduce our water bill from our average bill per month during Rain Season

### **8.3 MEANS OF TRANSPORT (VEHICLE)**

We require a Vehicle (s) to transport our children to and from wherever supposedly. The vehicle will be used to take the kids to and from the Clinics, Hospital and Home-Visits by their Social Worker and Social Auxiliary workers. The Vehicle is also required used to pick and collect Food Parcels from the Supermarkets or to pick up the Donations from those who want us to go and collect them by ourselves.

## **9. OUR LONG TERM NEEDS AND GOALS**

As Grace International Orphanage, we have long term plans that we have for the betterment of the livelihood of our beloved kids both residing within the Home Facility premises and those that we support from the Community. To achieve this long term plans we ask for Donations that would support us to achieve our plans

### **9.1 A LARGE PLOT OF LAND OR A BIG HOUSE WITH A BIG YARD**

We ask and plead for the Government Funding, Private Donors, Companies, Well Wishers, Religious Organizations and the Community at large to support us to accomplish our goal of buying our own Large Plot of Land to build our own Facility Centre with all the necessary required Structures therein.

**Our Main Aim** is to have this project in one big land or plot of land, which will be Big enough to building a big Home that will accommodate as many children as possible the children from newborn to aged 18 so we will not be limited due to space and to support all age group and have our schools from Day care, Preschool, High School and construct Workshops for Technical Training and also to have a big ground for playing and parking. Also space to do agriculture.

Also if possible we would love to buy the same house we are renting by negotiating with the Landlord lady of this place to stop have guarantee of freedom for the Facility.

## **10. CONCLUDING REMARKS**

We are reaching out to whom it may concern with a heartfelt request for Donations in form of Finances and Materials or Bill Payments to join us to support our children. Your generous contribution will directly impact the lives of these young ones, ensuring they have access to nutritious meals, proper clothing and a stable living environment. Moreover, your support will help us cover our utility expenses, allowing us to focus more on the well-being and development of the children in our care.

We would be deeply grateful for any assistance that can be provided. Your donation, no matter the amount, will make a meaningful difference in the lives of the children at Grace International Kids Home Facility Centre. Together, we can give them the opportunity to grow up in a loving and supportive environment, helping them to overcome their past traumas and build a brighter future.

Thank you for considering our request. We would be happy to provide any additional information you may need and welcome the opportunity to discuss on how your support can make a lasting impact with us.

Please feel free to contact me (**Lesego-Chairperson**) at **(+27) 060 614 0648** or email us on: **graceinternationalorphanage11@gmail.com** at your convenience.

With sincere gratitude,

**Yours Faithfully Mrs Lesego Maria Sethulu Dziko**  
**(MRS ML SETHULU)**

Grace International Kids Home Facility Centre. (Chairperson.)

### **BANK DETAILS:**

Name of Account	: GRACE INTERNATIONAL KIDS HOME FACILITY CENTRE
Name Of Bank	: ABSA BANK
Account Number	: 4114399406
Branch Name	: GreenStone Mall
Branch Code	: 632005
Type Of Account	: BUSINESS Current

**NB: ONCE YOU HAVE JOINED OUR CHARITY SOLDIERS, PLEASE NOTIFY US.**